

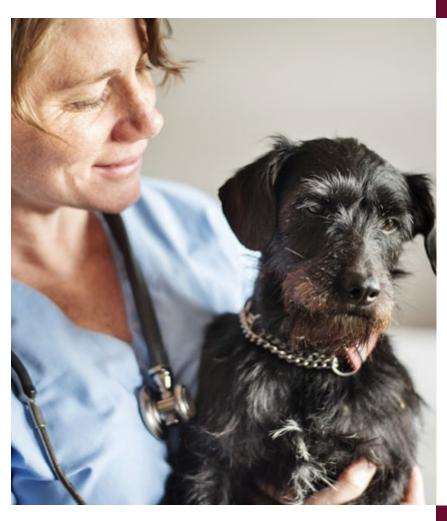
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Welcome to VetCT



At VetCT, our mission is simple; to make the veterinary world a better place by delivering trusted veterinary knowledge, support and reassurance at the point of need.

Our innovative teleconsulting, teleradiology and educational support network and services make it happen.

We're proud to look after vets all over the world and our services a developed with all parts of the veterinary ecosystem in mind: vet students, new graduates, interns, residents, primary care vets, advanced practitioners and specialists.

Together we're dedicated to actively improving the working lives an wellbeing of vets, making a positive a difference to the veterinary profession now, and in the future.

Our values



Through teamwork we rise

Our team is a community of like-minded people helping each other towards the same goals, and our clients are our partners. Through collaboration, we make magic happen. We are community-minded – we take our responsibilities seriously; to our team, our industry and the wider world



Kindness is key

People matter - Kindness is the outward display of caring for each other · We always look for the best in others and seek to help them thrive · We treat one another with empathy and respect



Curiosity unlocks our potential

We're inquisitive, exploring new ideas • We have a growth mindset, continuously learning • We're agile and adaptable to change



We bring our best

We're committed to delivering our best, quality work • We bring our passion and energy, going above and beyond • Where we see problems, we focus on finding solutions



We do the right thing

Our integrity is the foundation on which trust in us is built • We are open, honest and reliable. • We ask for help, owning and learning from mistakes • We are accountable to ourselves, each other and our clients

Join our team

Are you looking to be part an incredible team of specialists all working in collaboration?

At VetCT, we work together to ensure the best outcome of every patient. Radiologists and founders Victoria Johnson and Julien Labruyère created VetCT back in 2009, and now we work with over 200+ veterinary experts covering all specialties and species. We are passionate about helping our clients care for their patients 24/7, 365 days a year.

Here, everyone counts. Many of our best moments, ideas and innovations have come from our amazing team and we encourage everyone to participate in our journey. Your opinions and input matter to us and you will always have a valued voice in the team. We will actively invest our time, passion and commitment in you, your career and your happiness.



Our team describes VetCT

Amazing • Inspirational • Family

- Friendly Visionary Supportive
- Caring Excellence Pioneers
- Splendid Homely Passionate
- Innovative Stellar Gracious
- Kind Leaders Fun• Caring
 - Friends Welcoming
 - Exceptional Wonderful

Radiologist Opportunities

People matter. At VetCT, you become part of a team where we put our people at the centre of all we do. As a teleradiologist, you will join a community of fellow specialists committed to collaboration, curiosity and care to drive the highest standards of clinical excellence. Supported by a dedicated office & IT team, you will be provided with the tools and expertise to excel in your role, develop your career, and feed into further innovation across the veterinary ecosystem.

The benefits:

- Part of full time positions available with flexible working hours for a work-life balance
- Fantastic mix of modalities and cases with excellent image quality.
- 24/7, 365 IT, second opinions and case management support.
- Dedicated Equine, Exotics and Small Animal teams.
- You can enjoy paid holiday, paid personal leave, AXA
 Healthcare, personal IT setup, paid CPD leave, CPD allowance
 and unpaid CPD/locum leave



"The interactions with other radiologists and the fact that we are now able to discuss cases with other specialties are my favourite things about my job. It makes me learn new things all the time." Support that's always with you!

Dr. Virginie Barberet, Director of Small Animal Teleradiology Training

"It's fantastic working with VetCT, having the pleasure and opportunity to watch it grow into the amazing international team we now have. This company values its employees and it shows in the quality of Case Managers, Veterinary Specialists and Support Teams. The international reach of our company has provided awesome opportunities, particularly with my interests in exotics and zoological imaging. Thank you for creating such a great work environment"

Dr. David Reese, Managing Director

"Having worked with an academic institution for 18 years, academic support is important to me. From student teaching and resident training to faculty support, including a policy of VetCT radiologist commitment to time in academic institutions, VetCT is dedicated to ensuring radiology in our academic institutions is sustainable and supported. VetCT has a very high percentage of CT and MR caseload that allows me to read predominantly advanced imaging cases. There is quite clearly a focus on report quality rather than quantity. Everything from the platform to the supporting radiologists is well thought out and efficient. The ability to obtain a second opinion on any case is built into the reporting system and runs seamlessly."

Dr. Ryan King, Radiologist

Specialist Opportunities

At VeCT, we support vets in practice with tricky cases through our innovative teleconsulting service. The VetCT App is designed to provide round the clock, rapid and reliable access to specialist support for vets. The app provides a quick, efficient way for vets to send relevant case information (history, results, videos, photos, etc) to Diploma-holding specialists across the entire range of specialities, direct from their mobile phone. They can then choose a flexible range of options, from instant call-back or text chat, to a written report or arrange a virtual appointment.

The benefits:

- Part of full time positions available
- Flexible working hours for a work-life balance
- 24/7, 365 IT and case management support
- Use your skills to help vets and animals from around the world
- Corridor Consults Discuss your cases with an entire team of specialists.
- You can enjoy holiday, AXA Healthcare, personal IT set up, paid CPD leave, CPD allowance and unpaid CPD/locum leave

Specialties

Anaesthesia • Cardiology • Clinical Pathology • Dentistry

- Dermatology Emergency Critical Care Exotics Internal Medicine • Neurology • Reproduction • Oncology
- Ophthalmology
 Soft Tissue Surgery

"VetCT care about their staff and clients and are passionate about not only providing excellent teleservices, but also about mentoring and educating. The amount of talent and knowledge across the VetCT team is phenomenal and without egos. Everyone just wants to learn from each other and do the best for the patient they are discussing. When you read that radiology report, you might see one name on the report, but actually it might have already been discussed in the radiology reading room, or in our corridor consults, thus getting the benefit of many collective years of experience from around the world. Priceless!"

Dr. Kate Murphy, Internal Medicine Specialist

"I have been working in a clinical job for almost 20 years and I could not picture myself caring for my patients in any other way. After joining VetCT as an Internal Medicine specialist, I have realised that there is so much that can be done from a distance. From giving support to general practitioners around the world, sharing cases and learning from them with other colleagues within all disciplines, and still giving the best care to our clients and their patients. Working for VetCT is so flexible that I can combine it with part-time clinical work, so I get the best of both. What it is making this experience even more satisfying is doing this surrounded by such a kind, compassionate and positive team. I really love it!"

Dr. Aida Gomez, Internal Medicine Specialist

"Since I joined the VetCT family, I have felt very comfortable. Everyone in the team is supportive and friendly. I love the way we share the cases and the guick and dedicated answers of the colleagues of other specialties. We have so many ways to share information, it makes your job easier, more complete and enjoyable."

Dr. Daniel Costa, Ophthalmology Specialist



Why VetCT?

Proud to be independently owned, we centre our focus on personal fulfillment, exemplary patient care and world-class education. We work in a collaborative manner across all specialties - interacting and discussing cases with colleagues to get the best result for every patient.



- > **Independent and family owned** We live and breathe our ethos and values. Our culture is unique.
- Flexibility Incredibly flexible roles and the perfect work-life balance for you and your family.
- > **Mixed caseload** Whether you prefer emergencies, exotics or the more esoteric cases, there's plenty of variety on offer.
- > **Support** Quite simply the best level of support that you will find anywhere. As part of team of specialists in ALL veterinary specialties, you will have unparalleled opportunities for case discussion and second opinions.
- > Career development We have clear career progression pathways, with opportunities for development, promotion and leadership roles.
- More than just case reporting Benefit from our opportunities to teach students, train residents, support colleagues, develop IT infrastructure, feed into innovation and much, much more.
- > **Training** Our new sub-specialty training has now launched! Our MRI fellowships (led by Fraser McConnell) are only open to radiologists in our team. Exotic and equine fellowships will follow soon.
- Compensation Highly competitive compensation packages and excellent benefits.
- > **Growth and opportunity** One of the largest and fastest growing teleradiology and teleconsulting companies with opportunities to join our new Share Scheme.
- > **Security** An established, strong company with an excellent track record. Guaranteed regular income.
- **Employment and consultant roles available** Come and talk to us and we will find the right role for you.

Your support system

We are dedicated to helping you grow and develop in your own career, and we have amazing people and resources to assist you every step of the way.

Clinical & Client Managers

Our team of clinical and client managers work on three continents and are available online 24/7/365. They are all either veterinarians or veterinary nurses/techs with a lot of experience. Their role is to bridge the gap between our clients and our specialists and they are there to help both parties with any questions or concerns. They do an amazing job of keeping our reporting and advice services running smoothly and professionally at all times.

VetCT Dashboard and Intranet

The dashboard and Hub are full of resources, including exotic, small and large animal clinical lectures, MRI rounds, journal clubs and overall company career progression opportunities. Plus, our growing suite of well-being supporting tools. A real treasure trove of interesting material!

Mentors and Relationship Managers

We have a team of supporting diplomates to provide mentoring and support for all reporting clinicians. They are available for second opinions and case discussion. You can chat via instant messenger or video chat to look at cases together. They also run our quality assurance scheme to ensure the highest professional standards are upheld. In addition, our wonderful relationship managers regularly check in with all our specialists to ensure they feel happy and supported working with us.

Consult Corridor Forum

Chat rooms to enable you to discuss cases with your specialist colleagues! The aim is to develop great communication amongst specialist groups and between different types of specialists. We all know how much benefit a discussion with another colleague can bring.

IT Support

Thanks to a global IT team, we can rapidly address any IT issues 24/7, so you can focus on with the job of helping vets with cases.



VetCTCulture

We want every team member to enjoy their working life, but we recognise life isn't always easy. We are committed to supporting everyone at VetCT through challenging times with a range of benefits to foster mental and physical wellbeing. We also understand the value of a listening ear with regular individual and team check-ins, and we maintain an open doors culture.

We like to think of our colleagues as our work family. From social events to online networking and entertainment, we host a variety of activities to ensure there's something for everyone to truly feel part of the VetCT team.

Want to join us? Speak to Katie, our Head of People at katie.booth@vet-ct.com.





Connect with us today!

CONTACT US

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